

PLEASANT KNOLL ELEMENTARY SCHOOL



SCHOOL IMPROVEMENT PLAN 2015 – 2020

GOAL AREA:

X	TEACHING AND LEARNING	CONTINUOUS IMPROVEMENT	LEADERSHIP AND COMMUNICATION	SAFE, SUPPORTING, INVITING SCHOOLS
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Goal 1: To improve early literacy instruction and student learning in Kindergarten through 2nd Grade.

Strategy: Support effective classroom instruction through professional development.

Measurable Objective: By 2019-2020, 90% of our students at the end of Kindergarten will score at the equivalent Level of D using the Fountas and Pinnell Benchmark Assessment. By 2019-2020, 90% of our students at the end of grade 1 will score at the equivalent Level of J. By 2019-2020, 90% of our students at the end of grade 2 will score at the equivalent Level of M.

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
All teachers will participate in Guided Reading Training.	2015	2016	Administration Teachers Specialists	\$2,000	School Funds	Staff Attendance Observation Records
All staff will be trained on Response to Intervention practices to increase student achievement and close the achievement gap.	2016	2017	Administration Specialists	TBD	School Funds	Staff Attendance Agenda of training
Professional Learning Communities will be formed in the areas of Language Arts, Math, and Writing.	2016	2017	Administration Specialists	N/A	N/A	Staff Attendance Meeting Minutes and Agenda
All staff will participate in training on using MAP data to inform instruction.	2016	2020	Administration	\$3,000	School Funds	Staff Attendance Training Agenda

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Goal 2: Teachers will implement effective instructional practices and strategies to increase student achievement.

Strategy: By 2015-2020, Pleasant Knoll will provide annual professional development for growth and leadership for faculty and staff.

Measurable Objective: All teachers will provide evidence of professional development as part of their Goals Based Evaluation each school year.

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
Teachers will participate in collaborative planning with their grade levels once a week. During collaborative planning, teachers will focus on instruction, analysis of performance, planning and assessment.	2015	2020	Administration Teachers	N/A	N/A	Agenda Minutes
Each grade level will review data each month with administration and specialists.	2015	2020	Administration Specialists Teachers	N/A	N/A	RTI Minutes Data Notebooks
Administration will allot funds for professional development in areas of need based on teacher requests, observations, and survey results	2015	2020	Administration	\$5,000 a year	School Fund PTO Grants	Professional Development Schedule
Provide a comprehensive intervention program based on RTI program and implementation.	2015	2020	Administration Teachers	N/A	N/A	Walk through observations Student Achievement Data

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Goal 3: The staff at PKES will use and analyze data to inform instruction.

Strategy 1: Provide professional development on the Measures of Academic Progress Assessment.

Measurable Objective: By 2015-2020, Pleasant Knoll will provide annual professional development and embedded professional learning for all faculty and staff on the Measures of Academic Progress Assessment (MAP).

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
Meet with individual teachers after each MAP session (three times a year: Fall, Winter, and Spring) to discuss student progress and concerns.	2016	2020	Administration Specialists Teachers	N/A	N/A	Teacher Surveys Meeting Agenda
Discuss MAP scores during Student Support meetings each month with each grade level.	2015	2020	Administration Specialists Teachers	N/A	N/A	Meeting Agenda Data Notebooks
Provide training from a MAP certified trainer to learn about analyzing and using data from the MAP test.	2016	2020	Administration	\$3,000 per year	School Fund PTO Grants	Professional Development Schedule

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Goal 3: The staff at PKES will use data to inform their instruction.

Strategy 2: Data Notebooks will be used to monitor progress of all students.

Measurable Objective: In 2016-2017, all teachers will use data notebooks to compile assessment data and benchmark assessments.

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
Continue to implement data notebooks at all grade levels. These include MAP scores, SC READY scores, benchmark assessments, writing samples, etc.	2015	2020	Administration Teachers Specialists	\$1,000	School Funds	Teacher Surveys Meeting Agenda Meeting Minutes
Provide teachers with vertical teaming opportunities four times a year with other grade levels.	2016	2020	Administration Teachers	TBD	School Funds	Meeting Agenda Meeting Minutes
Assign a teacher at each grade level as the data chairperson.	2016	2020	Administration	N/A	N/A	Committee Lists

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Goal 4: Pleasant Knoll will create a communication plan to improve school-home relations.

Strategy: Improved and enhance the school-home relations by providing parents with information on how they can help their child learn.

Measurable Objective: From 2016-2020, PKES will improve the percentage of parents satisfied with school-home relation on the School Report Card to 95%.

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
Improve parent communication and involvement in their child's education by using class websites, class and/or school newsletters, email, phone calls, notes, student agendas, etc.	2015	2020	Administration Teachers	\$500	School Funds	School Newsletters Websites Contact Logs
Provide Panther Parent School with sessions that cover topics on how parents can help their child learn. Examples are literacy, numeracy, study skills, assessments, Science Night, Family Fitness Night.	2016	2017	Administration Specialists	TBD	School Funds	Staff Attendance Agenda of training
Continue to have Parent-Teacher Conferences	2015	2020	Teachers	N/A	N/A	Notes

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Goal 5: Maintain a purpose and direction that commits to higher expectations for learning and shared values about teaching and learning.

Strategy: All staff members, SIC, and PTO will be involved in reviewing or rewriting the Mission Statement for Pleasant Knoll Elementary School.

Measurable Objective: From 2015-2020, the mission and vision statement will be reviewed and/or revised by the staff and the School Improvement Council.

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
Meet with each department/grade level (all certified and classified staff members to help rewrite our Mission, Vision, and Beliefs Statement.	2015	2020	Administration Teachers	\$25,000	School Funds PTO Grants	Committee meetings Outdoor Classroom plans
Align our Panther Pride Award with our newly written Mission, Vision, and Beliefs Statements	2015	2016	Administration Staff	\$500	School Funds PTO	Pictures
Advertise our Mission, Vision, and Beliefs statements throughout the school with posters, signs, murals, etc.	2015	2020	Administration Teachers Students	\$5,000	School Funds PTO	Pictures Observation

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Goal 6: To provide a safe, supporting, and inviting school for students, staff, and parents.

Strategy 1: Pleasant Knoll will improve and enhance the social and physical environment by improving the maintenance and condition of school facilities.

Measurable Objective: From 2016-2020, PKES will maintain at least a 95% of teachers, students, and parents that are satisfied with social and physical environment.

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
Administration and teachers will develop routines that help monitor the use and cleanliness of classrooms, hallways, cafeteria, restrooms, and playgrounds.	2015	2020	Administration Teachers	N/A	N/A	Student Handbook Committee Minutes
Bathroom rules and procedures will be posted in each bathroom at Pleasant Knoll.	2015	2016	Administration Staff	\$50	School Funds	Posters in bathroom
Use surveys to provide students and staff members with opportunities for feedback on school facilities during the year.	2016	2020	Administration	N/A	N/A	Survey Results

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Goal 6: To provide a safe, supporting, and inviting school for students, staff, and parents.

Strategy 2: Pleasant Knoll will use funds from school accounts, PTO funds, and grants to beautify and update school grounds to make it more inviting for all stakeholders.

Measurable Objective: From 2016-2020, PKES will maintain at least a 95% of teachers, students, and parents that are satisfied with social and physical environment.

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
Form a committee to investigate and implement a plan to build an outdoor classroom on school grounds.	2015	2020	Administration Teachers	\$25,000	School Funds PTO Grants	Committee meetings Outdoor Classroom plans
Post pictures of student work, teaching and learning in action, and school events around the inside of the building.	2015	2016	Administration Staff	\$500	School Funds PTO	Pictures
Hire outside artists and use teachers/parents/students to paint murals, quotes, etc. on the inside of the building.	2015	2020	Administration Teachers Students	\$5,000	School Funds PTO	Pictures Observation
Form a committee for beautification of the school.	2016	2017	Administration Teachers Parents	N/A	N/A	Meeting Agenda/Minutes Committee List

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Goal 7: From 2016-2020, PKES will improve in using technology to increase student achievement, engagement, and instruction.

Strategy 2: Pleasant Knoll develop a comprehensive technology plan that will address needs of teachers and students.

Measurable Objective: 95% of teachers, students, and parents will “mostly agree” or “agree” on SDE survey that computers are used effectively for instruction at my school and there are sufficient materials and supplies available for classroom and instructional use.

Action Steps	Start Date	End Date	Person Responsible	Estimated Cost	Funding Source	Indicators of Implication
Form a committee that will include administration, classroom teachers, technology teacher, technology integration specialist, and support staff.	2015	2016	Administration Teachers Technology Integration Specialist	N/A	N/A	Committee meeting agenda/minutes
Use funds to purchase 7-10 new devices each year. These can include iPads, Chromebooks, or laptops.	2015	2020	Administration	\$3000 - \$5000 per year	School Funds PTO	Budget Worksheet
Offer professional development on technology once a month through faculty meetings.	2015	2020	Administration Teachers	N/A	N/A	Meeting Agenda/Minutes